

MAIN FINDINGS: Human Resources

• **55%** of SME respondents **have incorporated additional health and safety requirements in their workplaces** to limit the impact of COVID-19.

• 52.8% offer compassionate leave and 38.4% offer extended maternity leave.

• 23.5% of respondents reported that within the labour market **women have been most negatively affected by the pandemic**, followed by males (18.6%), youth (16%) and people with disabilities (9.4%). 32% reported not knowing who in the workforce was most affected by COVID-19.

